

CONTENTS

The Factors of Stress among Employees and the Stress Mitigation Strategies used by Organizations in the Sri Lankan IT Industry	01
<i>Vasiharan Punniyarajah and Vishaka Nanayakkara</i>	
Behavioural Intention to use Social Media among the Banking Sector in Sri Lanka	07
<i>Parakum A. Pathirana and S.M. Ferdous Azam</i>	
Test Automation Frameworks for Handling Requirement Changes in Web Applications	15
<i>A.M. Imbulpitiya and S. Jayalal</i>	
Real Time Road Sign Detection using Hybrid Colour Segmentation and Invariant Shape Detection	21
<i>Lahiru Amalka Yapa and Ajantha Atukorale</i>	
Open Source Mobile Network	29
<i>U. Sajeev, R. Muralitharan, M. M. M. Ramsan, M. N. M. Zamrath and Dileeka Dias</i>	
How Active Student Engagement can make Learning Effective?	37
<i>Lalith Liyanage</i>	
Web based Automated Speech-to-Text Translator for the Sinhala Language	48
<i>M. Punchimudiyanse and R.G.N. Meegama</i>	

Critical Study and Analysis of Usefulness of Massive Open Online Courses	59
<i>Kuntal Patel and Bipin Mehta</i>	
A Connectivity Sub-System to Enhance Existence of Internet of Things in Remote Areas of Sri Lanka by using Wireless Communication Interface	66
<i>Tharanga Silva and Lakmal Rupasinghe</i>	
Automated Railway Ticketing System: Replacing the paper based ticket with the Electronic National Identity Card	76
<i>Tharindu Weerasooriya</i>	
Corporate Facebook Usage of Sri Lankan Public Quoted Companies	83
<i>K.S.H.Sarathchandra, L.C.H.Jayarathne, K.N.Yatigamma and C.N.Wickramasinghe</i>	
An Artificial Neural Network based Credit Limit Prediction System	89
<i>M. A. H. D. P. Weerasinghe and H. L. Premarathne</i>	
Solving Sinhala Language Arithmetic Problems using Neural Networks	94
<i>Chathurika W. M. T., De Silva K. C. E., Raddella A. M., Ekanayake E. M. R. S., Nugaliyadde A. and Mallawarachchi Y.</i>	
IT based Process Re-engineering for Academic Institutions in Sri Lanka	101
<i>Devendra, L. and Sonnadara D. U. J.</i>	
Effectiveness of Agile Test Planning Over Traditional Methods: A Software Development Perspective	105
<i>H. U. W. De Silva and C. D. Manawadu</i>	