

Building a Strong and Inclusive S&T Workforce for Solving Global Challenges

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Solving the complex problems that face our world today requires a more talented workforce than we have ever needed before. Such a workforce must be inclusive of talents from countries of all economic levels, from those with strong S&T enterprises to those that are emerging. No segment of the population can be ignored or overlooked in the talent search, as diversity in opinions, ideas, and experiences fuels creativity and innovation.

In many countries women are underrepresented in the technical workforce even though many were stars during their early schooling and career preparation. This underrepresentation becomes even more apparent in the leadership ranks of universities, research institutes and industry. The presentation will discuss the importance of developing a strong and inclusive S&T workforce to solve global problems and the need to ensure that women have a role in this effort.